U.S. Department of Labor
Office of Labor-Management
Standards
Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 8.6 41

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

	/ / 2004 Through: 12/31/2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name Ronald J. Rabideau	Name Chariffers Tromsters, Worthwermen and Helpus Uman No. 591 Labor Organization File Number 018-732	
P.O. Box Bldg., Room No., if any 271	P.O. Box)Building and Room Number, if any 2111	
Street 149 Brany Hill Road	Street 149 Burry Hell Rood	
city South Barre	city South Barre	
State Varmont ZIP Code + 4 05 470 C	27 State V ZIP Code + 405470 - 0219	
5. Position in labor organization. Principal Officeres &	renton Truring	
A PROPERTY OF THE PARTY OF THE		
Enter appropriate data below If, during the past fiscal year, you or your spo (except as specified in the excl	use or minor child directly or indirectly had any of the following interests usions set forth in the instructions):	
A. Held an interest in, engaged in transactions (including loans) with, or monetary value from an employer whose employees your organizat	derived income or other economic benefit of ion represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any		
	7.b. Amount.	
Street		
City Theresia is the same to be seen and the same to be seen as the same to be same to be seen as the same to be seen as the same to be seen as the same to be s		
State ZIP Code + 4		
Sia	nature	
15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed fould falled	on 8/11/2005 802-476-4159	
	Date Telephone Number	

and the property of the second second

ame of Person Filing Rowald J. Rubillow		File Number U-
B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is activity (2) any part of which consists of buying from or selling or leasing directly or incidealing with your labor organization or with a trust in which your labor organization.	wise dealing with the business wely seeking to represent, or irectly to, or otherwise	;
8. Name and address of Business (including trade name, if any).  Name Novikum New England Brufit Truet  Trade Name, if any: New Powel  Street Goffs four Powel  City Monduckn  State WIH ZIP Code + 4 0 3 10 8	9. Business deals with:  a. Labor Organizat  b. Trust  c. Employer	tion
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name Nowthern New England Brught Trust  Trade Name, if any:	11.a. Nature of such dealing	n Health Plan
P.O. Box Bldg., Room No., if any 4604 Street Hoffs foun Road City Manchall State NIH ZIP Code + 4 03108	11.b. Approximate dollar value 12.a. Nature of interest hele Reimbyrsem Frovel, male can for Function Helmings 12.b. Amount. San	
C. Received from any employer (other than an employer covered undour from any labor relations consultant to an employer any payment of money		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.	
Name		
Trade Name, if any:		

14.b. Amount of payment.

Street

City

State

P.O. Box, Bldg., Room No., if any

13.b. Is the Business an Employer

ZIP Code + 4

or Consultant

?